SALMON-SAFE POSITION OPENING

Title: Farm Certification Specialist

Background

Salmon-Safe, a leading regional environmental certification nonprofit, seeks a full-time farm certification specialist for ongoing management of Salmon-Safe certification program delivery across the West Coast. Skills relating to ecologically sustainable agricultural, environmental science, and/or market-based conservation are required in this position. This position requires regional travel and can be based in Seattle, Portland or remotely in the interior Columbia Basin.

DUTIES & RESPONSIBILITIES

A. Farm Certification Program Management (30%)

Serve as the primary point-of-contact for Salmon-Safe farm assessors in coordinating program delivery.

Coordinate delivery of Salmon-Safe specific technical training to Salmon-Safe inspectors.

Manage individual farm verification of conditions and ensure project performance throughout certification cycle.

Administer Salmon-Safe’s web-based certification management system, including database updates, report generation, quantification of results, and workflow tracking.

Manage application of Salmon-Safe “High Hazard” pesticide list including expert review and application of related quantitative pesticide risk evaluation tools.

Serve as resource for partner organization staff and contractors regarding farm program-related standards questions/issues.

B. Market Connection (30%)

Conduct direct outreach to the craft brewing industry to build market for certified hops/malts.

Conduct market connection outreach to other agricultural sectors to build value of certification for landowners.

Coordinate with regional place-based partners to create marketing opportunities for certified growers (such as retail promotion) and coordinate with urban certification program to build relationships between growers and certified urban institutions.

Co-manage development of farm program outreach tools and develop web-based mapping and related content to connect buyers to certified suppliers and communicate market presence.

C. Grower Outreach & Recruitment (20%)

Conduct targeted direct grower outreach & recruitment across the Pacific Northwest based on sector-based and grant priorities.
D. Fundraising & grant management (20%)

Conduct targeted research and fundraising for agricultural program expansion including cultivation of foundation and/or individual donors.

Provide grant management support including reporting and development of performance metrics and quantification of outcomes.

EDUCATION, TRAINING REQUIREMENTS & SKILLS

Bachelor’s degree in a field of study related to one or more of the following specialties:

- Agriculture (ecological focus)
- Environmental Science (ecology, biology, environmental management)
- Business (sustainability focus)

Minimum 2 years progressively successful business development or program delivery experience

Proficiency in web-based project management tools

Detailed oriented and strong organizational skills

Ability to work independently in a self-directed, entrepreneurial environment

Enthusiasm for and commitment to Salmon-Safe mission

COMPENSATION

$46,000-$60,000 based on qualifications and experience. Benefits include generous paid time off, healthcare and dental, and retirement contribution.

TO APPLY

Send cover letter with resume as a single PDF (maximum three pages) to jobs@salmonsafe.org with “Farm Certification Specialist” in the subject line. Please, email inquiries only about this position.

Application due: August 6, 2021

About Salmon-Safe

Founded by river and native fish protection organization Pacific Rivers, Salmon-Safe is an Oregon-based nonprofit devoted to inspiring the restoration of agricultural and urban watersheds so that salmon can thrive. Salmon-Safe works with more than 900 landowners across Oregon, Washington, and British Columbia to promote water quality protection and wildlife habitat conservation.

www.salmonsafe.org

SALMON-SAFE IS AN EQUAL OPPORTUNITY EMPLOYER